

**Factors tending towards and away from
investigating Social Distancing Concerns**

Factors tending towards investigation

1. There is a clearly identifiable duty holder, and
2. The work activity is enforced by HSE, and
- A. There is potential for surfaces to be contaminated and
 - a. there is a lack of suitable washing facilities for staff, expectation is
 - i. Fixed premises – hot and cold or warm running water with soap.
 - ii. Transient – as above or hand sanitiser

Or,

- b. There is a lack of cleaning and disinfection procedures of shared workspace/ equipment.
- B. Staff are required to work routinely in close proximity to one another, and
 - a. There has been no attempt to organise work to ensure sharp 2m distancing, or
 - b. There is no information, instruction or training to ensure staff follow personal hygiene standards e.g. cough or sneeze into a disposable tissue, or
 - c. There are no management systems in place to ensure staff are following PHE guidelines e.g. isolating if they are symptomatic.

Factors tending away from investigation

1. No clearly identifiable duty holder, or
2. Premises is not enforced by HSE, or
3. Premises listed in the Coronavirus Regulations Schedules, allocating enforcement powers to Local Authority Officers in Scotland <http://www.legislation.gov.uk/ssi/2020/103/regulation/3/made> and Wales <http://www.legislation.gov.uk/wsi/2020/353/regulation/10/made>.
4. Staff are all members of the same household, or
5. Social distance infringements are minor and occasional.